



National Council on Compensation Insurance

Actuarial Summer Internship - May through August 2025

ABOUT NCCI:

With over 100 years of experience, NCCI, headquartered in Boca, Raton, FL, serves as the nation's most comprehensive source for workers compensation data, insights, and solutions.

NCCI's mission is to foster a healthy workers compensation system through its role as a licensed rating, advisory, and statistical organization. NCCI's thought leaders analyze workplace trends and deliver insights to empower informed decision making. Learn more: [NCCI-Celebrating 100 Years of Excellence](#)

WHAT WE BELIEVE:

We come from diverse backgrounds, so our commitment to inclusion is what brings us together to work as one. Learn more: [Our Inclusion & Diversity Journey](#)

- We respect each other and value our differences.
- We can be authentic and feel like we belong.
- We promote equity in our organization and our community.

WHAT YOU WILL DO IN THE ROLE:

Interns work on tasks similar to those of Assistant Actuarial Analysts. They analyze data and produce exhibits to display their results. This work is usually done with a more senior actuary providing guidance. A key part of success for an intern is working successfully as part of a team with full-time employees. Interns are expected to follow instructions, but also to question why we do things the way that we do.

It is especially impressive, but not required, when interns suggest ways in which we can improve our analytical approaches at NCCI. Interns assist with research projects as well as production. They gain broad exposure to what actuaries do at NCCI. They develop improved analytical skills and gain exposure to programming skills that they might not have encountered before.

WHAT YOU MUST BRING TO THE ROLE:

- **Enrollment** in an undergraduate degree program in Mathematics, Statistics, Actuarial Science, or related area
- One or more **CAS exams**, preferred.
- Experience with **Microsoft Office** software applications, e.g. **Excel**, preferred.
- **Communication:**
 - In writing and verbally -clearly and concisely, able to explain complex topics in an easy-to-understand manner.
- **Customer Obsessed:**
 - Includes our internal and external customers; following through on your words and actions with urgency; delivering high quality and high volume of work.
- **Problem Solving:**

- Ability to think critically, creatively, and innovatively, diving deep into details but also stepping back and seeing the big picture.
- **Accountability and Teamwork:**
 - Holding oneself accountable; keeping projects moving forward; working collaboratively across teams and departments; managing priorities and knowing when to adapt to changing priorities while meeting deadlines.
- **Technical knowledge:**
 - Basic knowledge of insurance, actuarial and statistical concepts, good data analysis skills, and demonstration of exam progress

WHAT'S IN IT FOR YOU:

- Work for the leader in workers compensation information providing data, insights, and tools for almost 1,000 insurance companies
- A 12-week paid, full-time (40-hour work week) internship experience that will deepen your actuarial knowledge and skills
- **For local candidates:** a phenomenal work environment, with perks including onsite restaurant, game room, and coffee shop, employee activities, onsite fitness center, and sports leagues
- **For remote candidates:** opportunities to visit our corporate headquarters in Boca Raton, FL during the internship; expenses paid by NCCI
- A wonderful team of dynamic people to work with who are fun, caring and friendly
- A positive work environment and culture, which celebrates success and honors each other's contributions to the team

WHO TO CONTACT:

Marie Granning – Talent Acquisition Director
 Email: Marie_Granning@ncci.com

EQUAL OPPORTUNITY EMPLOYER

NCCI Holdings, Inc. is an Equal Opportunity Employer. It is our policy to provide equal opportunities to our employees (for example, in hiring, promotions, training) and to all job applicants, and to maintain a work environment free of discrimination on the basis of race, creed, color, national origin, marital and veteran status, gender, age, status as a qualified individual with a disability, religion, sexual orientation and gender identity or expression, genetic information, or any other basis prohibited by law. This policy applies to all employees and job applicants for employment.

We require a drug screen and background check. Smoke Free environment.